



## **ORGANISATION PROFILE**

<b>Name of the Organisation</b>	<b>: SUPPORT (Body of ROH)</b>
Address	: H.No. 17-6-13, New Hasnabad, Hindupur-515201, Anantapur District, Andhra Pradesh, India
Contact person & position	: B. Navajeevan – Secretary and Chief Executive
Legal status	: Regd. under Societies Act XXI of 1860, No. 109/93 Regd. under FCRA No. 010120100
Income Tax	: Regd. under 12A and 80G for tax exemption of 1961 Regd. for PAN of Income Tax
Name of the Bank	: ICICI Bank, Syndicate Bank, Corporation Bank, Andhra Bank
Telephone / Fax	: +91-8556-225052
Email	: roh_hdp@rediffmail.com
Website	: www.rohsupport.org

### **HISTORY:**

SUPPORT is established in the year 1993 by an initiative of a group of teachers and officers some of whom are disabled with an objective to uplift the lives of disabled and marginalized sections of society. Mr. Nimton and Mr. Abshalam who have long struggled in their childhood for being blind and belonging to the backward community in the society came long way countering the difficulties to become teachers in Govt. institution. They have also vast experience gathered from working in AMG International, an American organisation working for development of poor in India having been associated with it for around six years. SUPPORT is a pioneering organisation with its innovative approaches for developmental efforts for rural poor and is working with commitment for the development underprivileged, irrespective of gender, creed, cast, class or ethnicity.

### **VISION:**

To promote a society in which everybody including poor, marginalized and disadvantaged communities have equal opportunities and facilities and work to their potential and be self-reliant with justice, equity and pride.

### **MISSION:**

Enhancing the life standard in qualitative and quantitative terms so as to integrate the marginalized and vulnerable sections and help them to participate in the mainstream society.

### **OBJECTIVES:**

- Ø Empowerment of marginalized and disadvantaged groups and strengthening efforts to build self-reliance and to bring them to the mainstream of society.



- Ø To promote the development of children, women, disabled persons and backward communities
- Ø To promote their participation in education, healthcare and economic activities.
- Ø To promote awareness and education for the target communities

**STRATEGY:**

Sustainable community based initiatives for development of the target group through education, health, economic and social development efforts.

**EXECUTIVE COMMITTEE:**

Sl. No.	Name	Designation
1.	Mrs. P.G. Sundari	President
2.	Dr. S. Anand Kumar	Vice-President
3.	B. Navajeevan	Secretary
4.	Mrs. B. Leena	Joint Secretary
5.	Darwin, B.	Treasurer
6.	Mr. T.P. Prasada Rao	E.C. Member
7.	Mr. S. Nimton	E.C. Member

**AREA OF OPERATION:**

The organisation’s focus has been Anantapur District while its presence is also there in Prakasam district. The working area is a deliberate selection keeping the geographic, social, economic situation beside the presence of the target communities in those areas. Anantapur district is affected by drought while Prakasam district is densely populated with people of lower strata of society who are marginalized economically and socially.

**MANPOWER:**

ROH has at present 20 staff members at its headquarters while another 20 members at its branch office in Chirala of Prakasam district a coastal area with total staff strength of 40 members in which 60% are women and 40% are persons with disabilities. 40 members are providing voluntary services to the organization.

Sl.No.	Name of Professional	Designation	Sex	Work Experience
01.	Mr. B. Abshalam	Executive Director	Male	15 Years
02.	Mr. V. N. Murthy	Program Coordinator	Male	8 Years
03.	Ms. Sudha Rani	O & M Instructor	Female	8 Years
04.	Ms. Padmavathi	Field staff	Female	4 Years
05.	Mr. Sanjeevarayappa	Field staff	Male	4 Years
06.	Ms. Nagamani	Field staff	Female	2 Years
07.	Ms. Ramalakshmi	Field staff	Female	2 Years
08.	Ms. Sahera banu	Field staff	Female	2 Years
09.	Ms. Sanjeevamma	Field staff	Female	2 Years



10.	Mr. Lakshmi narayana	Resource teacher	Male	5 Years
11.	Mr. Narasimha Murthy	Resource teacher	Male	5 Years
12.	Dr. G. Lokendranath	Doctor	Male	5 Years
13.	Mr. Nagi Reddy	Income generation incharge	Male	5 Years
14.	Mr. Sathyanarayana	Accountant	Male	

#### **SYSTEMS IN PLACE:**

- Ø Accounting policy
- Ø Human Resource Policy
- Ø Training and Planning
- Ø Financial monitoring
- Ø Monitoring and evaluation system for projects
- Ø Transparency in management through Credibility Alliance norms

#### **ASSETS:**

- Ø Land for upcoming residential care centre for distressed children
- Ø Office-cum-training centre
- Ø 4-wheeler and 2-wheelers
- Ø Computers and printers
- Ø Telephone, Fax
- Ø Sophisticated medical equipment and medicines from Action Medeor
- Ø Vocational training equipment

#### **CAPACITIES OF THE ORGANISATION:**

As a pioneering organization in community based activities working in Anantapur and Prakasam districts SUPPORT has committed manpower, capacities and experience of taking up preventive and care activities on HIV/AIDS, rapport with community being its USP.

#### **PRESENT ACTIVITIES:**

##### **Community based Inclusive Education for disabled children:**

Inclusive education programme for 750 children with disabilities is being implemented in about 100 villages spanning 5 mandals in Hindupur area with support for pre-school and at-school education of disabled children, capacity building of the teachers, adaptive material for disabled children and community mobilization.

##### **Self-help groups in 25 villages:**

Self-help groups of persons with disabilities have been formed in 25 villages and additionally 25 groups have been formed in Hindupur urban areas in association with APUSP project of Hindupur municipality.



### **Income generation trainings for disabled persons and women:**

Vocational trainings are given for disabled persons and women in various trades like Tailoring, Basket making, Photography etc. About 250 persons with disabilities have been covered through these trainings.

### **Medical camps and healthcare programmes:**

Availability of sophisticated medical equipment and valuable medicines from Action Medeor has helped the organization to conduct regular medical camps in rural remote villages covering 250-300 persons in each camp and free-of-cost clinic is run at office building for poor in which some of HIV/AIDS affected individuals also get expensive medicines at free-of-cost.

### **Community education on AIDS/HIV:**

In association with other community organizations regular awareness programmes are conducted for spreading the message of prevention of HIV/AIDS by observing AIDS day and all the concerned like politicians, educationists, medical personnel are involved in these programmes. Risk groups, MSMs, HIV/AIDS affected individuals are referred for medical care while orphaned children due to HIV/AIDS are proposed to be given residential care at the upcoming residential centre of the organization.

SUPPORT being active in both Anantapur, Prakasam and Nellore districts has sufficient capacity, manpower and professional skill to implement community based activities to prevent HIV/AIDS spread and providing care to the affected individuals and networking them for positive change.

### **AIDS/HIV Programme:**

ROH as a member of local network which spearheaded HIV/AIDS campaign in Anantapur District. The campaign involved the participation of politicians, industrialists, officials, educationists, bigwigs and people affected by the disease.

#### The following activities have been taken up during the campaign:

- Ø Door-to-door visit to the people in town and rural villages educating the people on the prevention of HIV/AIDS
- Ø Educating risk groups like sex workers, truck drivers, workers, areas like highways, interstate places
- Ø Organised street plays, exhibitions and placed posters, banners at important places
- Ø Erected hoardings at public-intensive places like bus-stands, railway station, market areas etc.
- Ø Meetings of HIV/AIDS affected people and help for their rehabilitation and health checkup
- Ø Distribution of condoms to risk-groups
- Ø Organised rallies with health workers, social activists, educationists, politicians, officials etc.
- Ø Mobile awareness in vehicles by distributing pamphlets, cultural programmes at public thronging places.

The campaign received very good response from public and through this programme more than 20000 people in town and rural areas and more than 200 HIV/AIDS affected people.



**REHABILITATION ACTIVITIES IN TSUNAMI AFFECTED AREAS:**

**Child Development:** 250 children in Tsunami affected areas are being provided with support for education and overall development in 20 villages of Chirala and Vetapalem mandals of Prakasam district where HIV/AIDS is also rampant in coastal villages.

**PROJECT MONITORING AND EVALUATION (PME) SYSTEM:**

Monitoring is a regular exercise in which staff and the target group has well defined role and participation. Monitoring includes maintenance of client profiles and records by client and his family while at office by respective field staff. It includes qualitative changes in the conditions and lifestyle of the client with the observations. The monitoring mechanism includes with social skills, life changes and for the programs it is with documentation, maintenance of day-to-day activities, training activities, advocacy measures and links formed with other organisations. Weekly review meetings with the field staff to review the work on weekly basis and suggest measures for improvement as well as planning for the week ahead. Parents, school teachers, govt. officers and target group themselves will also involve in this exercise as they maintain the record of how many times ROH staff visited them and they also give their inputs during six monthly extended evaluation.

**FINANCIAL MANAGEMENT:**

Financial management is placed under the Executive Director who in consonance with Executive Committee organises the activities and manages the finance with the staff of Accountant and clerical staff which includes every day filing of day-to-day expenditure, entry book and ledger which is scrutinised by Executive Committee in its meetings. ROH maintains yearly budget under the various heads at present activities like education, economic activity, health care and awareness activities, transportation and administration.

**COMPLETED PROJECTS:**

<b>Name of the Project</b>	<b>Funding partner</b>
Community awareness and education campaign on HIV/AIDS	Janahitha, Hindupur
Community Based Rehabilitation (CBR)	CBM International, Germany
Vocational trainings, health camps	Caritas International, Belgium
Vehicles for medical camps	MIVA, Netherlands
Rehabilitation of girl children	Wereld kinderen, Netherlands
Medical camps for women, children	AFLC, USA
Education material for disabled children (in kind)	Aurora Ministries, USA
Medicines for medical camps (in kind) for HIV/AIDS	Action Medeor, Germany
Exchange visit to an NGO in Tamil nadu	PHOS, Belgium
Sponsorship for education, vocational skills for poor	GIVEIndia, Mumbai, USA
Repair of catamarans of fishermen affected by Tsunami Sponsorship for distressed, orphaned and single parent children in Tsunami areas Damaged school repairs in Tsunami areas	GIVEIndia, Mumbai, USA



Sincere efforts for ideal change

Training for physically handicapped persons in welding, basket making	National Bank for Agriculture and Rural Development (NABARD)
Economic development programme for disabled persons	CAPART, New Delhi
Vocational trainings, Awareness programmes	Jindal Trust, Bangalore Volkart Foundation, Mumbai
Child development programme including HIV/AIDS affected and orphaned children due to HIV/AIDS	Wereldkinderen, Netherlands Parle Agro Charitable Trust, Mumbai
Women development programme	Caritas, Finland
Education programme for children with disabilities	Edukans Foundation, Netherlands

### **CAPACITY BUILDING FOR STAFF AND MEMBERS:**

- Ø Understanding Low-Vision – conducted by SIDUR, Hyderabad
- Ø Environment Awareness Camps
- Ø Course on Teaching for Visually Handicapped
- Ø The International Short Term Course on Management of Polio – Mobility India, Bangalore and International Society for Prosthetics and Orthotics
- Ø Orientation Training in Prevention and Early Detection of Childhood Disabilities – NIPCCD, New Delhi
- Ø PPA Training and PPA in Hindupur – Sevamandir, Hindupur and APUSP, Hyderabad
- Ø Workshops organized by Disabled Welfare Department, Govt. of AP, Hyderabad
- Ø **Response to HIV/AIDS – ASHA, Bangalore and CANA, New Delhi**
- Ø **Project Management by EFICOR, New Delhi**
- Ø Exchange visit by staff and Members to AID India, Tamil nadu through PHOS, Belgium
- Ø Capacity Development Training – Micro-credit for SHG Groups – MMM, Anantapur and COVA, Hyderabad
- Ø Training-cum-Workshop on Micro-planning through VLPA for integrated Rural Development & Project Formulation, Sevamandir, Hindupur and CAPART, Hyderabad
- Ø Ms. Sudha & Mr. Narasimhulu – O & M Training at YMCA
- Ø Mr. Kadirappa – One year CBR Training at SRMV, Coimbatore
- Ø Mr. Nagaraju – Sign Language course at SRMV, Coimbatore
- Ø Ms. Suhasini & Ms. Lakshminarasamma – O & M Training at Mehboob Nagar
- Ø Mr. Navajeevan, Committee member attended 'International workshop on Emergency Response to Disabled persons' and member of working group of Emergency Response for disabled persons network

### **TRAININGS / WORKSHOPS CONDUCTED BY ROH:**

- Ø Income Generation – Exploration of Avenues : Workshop – Through Expert Volunteer Mr. Richard Odell from BESO, London
- Ø CBR Field workers Training: 3 times
- Ø Low Vision Understanding Training



- Ø Sensitisation to panchayat leaders across AP on disability issues - sponsored by NIVH
- Ø In-service teachers workshop for Orientation & Mobility

#### **MEMBERSHIP IN NETWORKS:**

- Ø World Association of NGOs (WANGO), USA
- Ø International Forum for Child Welfare (IFCW), Switzerland
- Ø Christian AIDS/HIV National Alliance (CANANA)
- Ø VANI, New Delhi
- Ø PHOS, Belgium
- Ø DCDD, Netherlands
- Ø Network for Emergency Response for disabled, India
- Ø Credibility Alliance, New Delhi
- Ø Confederation of Voluntary Associations (COVA), Hyderabad
- Ø Mission for Marginalised and Minorities (MMM), Anantapur
- Ø JANA HITA (People's Good), Hindupur
- Ø NGOs and community groups

#### **AWARDS AND RECOGNITIONS:**

- Ø Secretary has been awarded as Best Citizen of India, by Indian International Friendship Society, New Delhi
- Ø Red & White Bravery award for Social service
- Ø Appreciation letter from His Excellency, Secretart General, United Nations
- Ø Appreciation letter from His Holiness, Late Pope John Paul II and Pope Benedict XVI.



## ORGANIZATION STRUCTURE:

